



## **Element 11 – Medical Volunteer Appreciation Policy**

Medical volunteers are critical to the success of Element 11. Medical volunteers' efforts require specialized training and certifications and volunteering is sometimes difficult and stressful. These efforts are deeply appreciated by the Element 11 Board of Directors (BOD) and the larger Utah community. To recognize and show appreciation for these efforts and to hopefully encourage Medical volunteers to continue to assist at the event and with the community, the following Volunteer Appreciation Policy has been established for the E11 Medical Department:

### **Credit Hours**

- 1 hour worked during Element 11 between 9am and 12am (midnight) = 1.5 volunteer credit hours.
- 1 hour worked during Element 11 Graveyard Shifts (12 midnight-9am), during a burn, or any Sunday shift = 2 volunteer credit hours.
- Any unscheduled "response time" (such as a medical emergency) worked during the event will also be credited 1:1. Please communicate the extra hours spent to the Event Medical Lead.
- Element 11 Medical *Team* Leads (requires medical license or certification, such as MD, RN, EMT, etc) and Out-of-State medical volunteers - a gift ticket may be granted in advance of the event with a commitment to work 3 Medical Team Lead shifts (Team Lead Shifts are 8 hours) or more. The gift ticket will be approved and coordinated through the Medical Director. Team Leads that are gifted an event ticket will not accrue medical credit hours (but may accrue hours in other departments). Failure to complete all 3 committed shifts may result in event eviction or other punitive actions at the discretion of the Medical Director. Please contact the Medical Director for additional details.
- Credit also be given (1:1) for Ranger Training (ROM).
- New FirstAid/CPR certification training will be given a 1-hour credit.
- Online FEMA NIMS IS-700.A, ISC IS-100.B, ISC IS-200.B training will be credited 3 hours, once every three years. A copy of the completion certificate(s) must be provided to the Medical Director and EOC Department for credit.
- Other special projects or activities that directly benefit Element 11 may also be approved for credit hours. Please discuss, in advance, with the Medical Director.

In addition to volunteering with the Medical Department, remember you can volunteer with other departments as well. The general *Element 11 Volunteer Recognition Policy* is listed on the next page:



## **E11 VOLUNTEER RECOGNITION AND REWARD PROGRAM GUIDELINES**

1. Volunteers may earn credit hours at Burner Day in the Park, We Built this City weekends, the Element 11 Regional event, and the post-Element 11 cleanup days.
  - a. Volunteers who work a minimum of ten (10) credit hours are eligible to receive a “Twinkler” ticket. The cost of the ticket shall be reduced by \$25.00 or one-fourth of the total, whichever is greater.
  - b. Volunteers who work a minimum of twenty (20) credit hours are eligible to receive an “Elemental Star” ticket. The cost of the ticket shall be reduced by one-half.
  - c. Volunteers who work a minimum of thirty-five (35) credit hours are eligible to receive a “Supernova” ticket. The cost of the ticket will be zero dollars.
  - d. Volunteers/Leads who assist the Board in other ways may earn eligible credits if pre-approved by at least three Board members.
2. Volunteers are responsible for ensuring that their shifts are properly recorded by whichever means is chosen by the committee/department leads.
3. Volunteer discount tickets are earned the year before they are awarded.
4. Awards may be carried over for one year, if the volunteer is unable to attend the next year.
5. Awardees may gift their Twinkler, Elemental Star, or Supernova, if they so choose.
6. Final awards shall be at the discretion of the committee leads (BOD members and department heads).
7. Awardees will be notified before December of the year they were recorded.

\* Awardees will be responsible for confirming that the hours they received are correct.

*Medical Volunteer Appreciation Policy – June 2016 (Approved WJ, ON, KL)*

*Reviewed – June 2017 (WJ)*

*Reviewed/updated - February 2018 (crm)*