



WARNINGS AND BANS POLICY

Members of the Element 11 community may receive a formal Warning Letter or a formal Ban Letter from the Element 11 Board of Directors. Individuals may be banned from attending some or all Element 11 events or asked not to volunteer for Element 11.

A participant may receive a Warning or Ban Letter if they:

- Have been the subject of a report for violating the Code of Conduct or other safety policies that endanger the event or its participants' welfare or safety;
- Continues problematic behavior after receiving a Warning Letter about such behavior.
- Evictions will be determined by the Ranger 007 process and decision.

What are the terms of a Ban?

- Bans can be instituted for a minimum of one year or permanently.
- Bans will be reviewed by the Conduct Committee annually and renewed if the Committee determines an extended Ban is warranted.
- People can appeal to have their ban lifted.

Appeals Process

- Banned individuals can appeal their ban directly with the Conduct Committee (conduct {at} element11 [dot] org).
- Appeals will be handled at the next scheduled Conduct Committee meeting.
- Only one appeal request per individual will be heard per year.

Publishing Warnings and Bans

The Board will determine if and how to make any announcement regarding a specific Warning or Ban.

Informing banned individuals of their status

- The Board of Directors will attempt to notify any individual that is receiving a Warning Letter or a Ban Letter.
- Whether the Board is able to contact the individual beforehand or not, they will not be able to purchase a ticket for an event for which they have been banned.
- If an individual attempts to enter an event (or does enter an event) for which they have been banned, they will be removed from the event and refunded their ticket fees.
- In no case will Element 11 be responsible for any other costs or fees.



- Participants should immediately inform a Board of Directors member or a Ranger should they find someone attending an event that the participant believes to be banned.

Inquiries about individuals registered to attend Element 11

Registered event attendees may inquire if a particular individual has registered or been ticketed for Element 11 (Element 11 does not track ticket sales for any other event). Requests should be emailed to tickets {at} element11 [dot] org.

Banning people from positions of responsibility rather than from events

Element 11 reserves the right to prevent someone from volunteering in any capacity.

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