



Element 11 – Ranger Volunteer Appreciation Policy

Rangers are critical to the success of Element 11. Ranger's efforts require training and commitment and are sometimes difficult and stressful. These efforts are deeply appreciated by the Element 11 Board of Directors (BOD) and the larger Utah community. To recognize and show appreciation for these efforts and, hopefully, to encourage Rangers to continue to assist the event and the community, the following Volunteer Appreciation Policy has been established for the E11 Ranger Department:

Credit Hours (which apply to the ticket reward program described in the section further below)

- 1 hour worked during Element 11 (before Saturday) between 8am and 12 midnight = 1 credit hour.
- Element 11 Graveyard Dirt Shift (12 midnight-8am) - double credit, 1hr = 2 credit hours.
- Any dirt shift between the hours of (8pm-8am) on a scheduled burn night - double credit, 1hr = 2 credit hours.
- Any Saturday or Sunday dirt shift during Element 11, 1hr = 1.5 credit hours (graveyard shifts will still be double).
- Element 11 Khaki Shifts, Fire Perimeter Lead, Incident Commander (IC), Perimeter Rangers, Sandman - double credit, 1hr = 2 credit hours.
- Any other "response time" (such as a long Green Dot call, or medical emergency) worked during the event will also be credited. Please communicate the extra hours spent to the Event Ranger Lead.
- Staffing Ranger Outposts will receive credit (1:1) for higher demand/low staffing hours between 8pm and 2am. Must be rangerly, sober, in costuform, awake, and with a radio. Credit limited to 2 Rangers at one time (Please understand multiple Rangers hanging out at an Outpost is encouraged but cannot all get credit). Check in/out with Khaki. Staffing may be coordinated with designated shifts or open availability, depending on Ranger Lead and Outpost preference. Hours (including off-hours responses) must be reported to Event Ranger Lead for credit.
- Credit will also be given (1:1) for Ranger Training (ROM) - 6 credit hrs for binaries, 4 credit hrs for old timers.
- ARTs like Green Dot, Sandman etc. and First Aid/CPR will be given 1:1 credit. Instructors will be credited for time teaching the course.
- Online FEMA NIMS IS-700.A, ISC IS-100.B, ISC IS-200.B training will be credited 1:1. Each course is worth 3 hours. A copy of the completion certificate(s) must be provided to the Ranger Lead. Certificates and training are valid for three years.
- Approved, experienced Out-of-State Rangers (in good standing) will be provided with a gift ticket and vehicle pass with commitment to work 12 hours or more during the event (at least one Dirt Shift). Please contact Event Ranger Lead for details. Failure to complete 12 hours in a Ranger capacity without a good reason will require payment of said ticket and vehicle pass and event eviction.



- Ranger Council meetings will also count (1:1). Other special projects or activities that directly benefit Element 11 may also be approved for credit hours. Please discuss, in advance, with the Ranger Lead. Final approval must be made by the Department Director.

In addition to volunteering with the Rangers, remember you can volunteer with other departments as well. The general *Element 11 Volunteer Recognition Policy* is listed below:

E11 VOLUNTEER RECOGNITION AND REWARD PROGRAM GUIDELINES

1. Volunteers may earn credit hours at Burner Day in the Park, We Built this City weekends, the Element 11 Regional event, and the post-Element 11 cleanup days.
 - a. Volunteers who work a minimum of ten (10) credit hours are eligible to receive a “Twinkler” ticket. The cost of the ticket shall be reduced by \$25.00 or one-fourth of the total, whichever is greater.
 - b. Volunteers who work a minimum of twenty (20) credit hours are eligible to receive an “Elemental Star” ticket. The cost of the ticket shall be reduced by one-half.
 - c. Volunteers who work a minimum of thirty-five (35) credit hours are eligible to receive a “Supernova” ticket. The cost of the ticket will be zero dollars.
 - d. Volunteers/Leads who assist the Board in other ways may earn eligible credits if pre-approved by at least three Board members.
2. Volunteers are responsible for ensuring that their shifts are properly recorded by whichever means is chosen by the committee/department leads.
3. Volunteer discount tickets are earned the year before they are awarded.
4. Awards may be carried over for one year, if the volunteer is unable to attend the next year.
5. Awardees may gift their Twinkler, Elemental Star, or Supernova, if they so choose.
6. Final awards shall be at the discretion of the committee leads (BOD members and department heads).
7. Awardees will be notified before December of the year they were recorded.

* Awardees will be responsible for confirming that the hours they received are correct.

Revised March 2021 (JM)