



Sanctuary Volunteer Appreciation Policy

Sanctuary volunteers are critical to the success of Element 11. Sanctuary volunteers' efforts require specialized training and certifications and volunteering is sometimes difficult and stressful. These efforts are deeply appreciated by the Element 11 Board of Directors (BOD) and the larger Utah community. To recognize and show appreciation for these efforts and to hopefully encourage Sanctuary volunteers to continue to assist at the event and with the community, the following Volunteer Appreciation Policy has been established for the E11 Sanctuary Department:

Credit Hours

- 1 hour worked during Element 11 between 8am and 12am (midnight) = 1.5 volunteer credit hours.
- 1 hour worked during Element 11 Graveyard Shifts (12 midnight - 8am), during a burn, or any Sunday shift = 2 volunteer credit hours.
- Day lead which consists of a 24 hr shift will = 2 volunteer credit hours for each hour worked.
- Any unscheduled "response time" (such as emergency) worked during the event will also be credited 1:1. Please communicate the extra hours spent to the Sanctuary Day Lead.
- Credit also be given (1:1) for Online and In-Person Sanctuary Training as well as Ranger Training (ROM)
- New FirstAid/CPR certification training will be given a 1-hour credit.
- Online FEMA NIMS IS-700.A, ISC IS-100.B, ISC IS-200.B training will be credited 3 hours, once every three years. A copy of the completion certificate(s) must be provided to the Sanctuary Coordinator and Safety Director for credit.
- Other special projects or activities that directly benefit Element 11 may also be approved for credit hours. Please discuss, in advance, with the Sanctuary Coordinator.

In addition to volunteering with the Sanctuary Department, remember you can volunteer with other departments as well. Refer to the Volunteer Recognition and Rewards policy for additional information:

https://www.element11.org/documents/Element_11_Volunteer_Recognition_and_Rewards.pdf